

**PAY AND GRADING COMMITTEE**

**MEETING HELD AT THE TOWN HALL, BOOTLE  
ON TUESDAY 12TH FEBRUARY, 2019**

PRESENT: Councillor Lappin (in the Chair)  
Councillor Murphy (Vice-Chair),  
Councillors Burns, Dutton, John Sayers and  
Yvonne Sayers

**16. APOLOGIES FOR ABSENCE**

No apologies for absence were received.

**17. DECLARATIONS OF INTEREST**

No declarations of any disclosable pecuniary interests or personal interests were received.

**18. MINUTES**

RESOLVED:

That the Minutes of the meeting held on 14 January 2019 be confirmed as a correct record.

**19. IMPLEMENTATION OF A NEW NJC PAYSPINE 2019/20**

The Committee considered the report of the Chief Personnel Officer seeking approval to the implementation of pay spines that had been recommended to apply in respect of NJC employees within the Authority. The pay spines would also be utilised in respect of NJC School Council employees and utilised within the school community as necessary.

The process of the implementation of the pay spine had occurred as a result of NJC national pay negotiation during 2017/18 and local consideration of national advice and technical guidance. Following this, local consultation with Trade Unions had taken place and had now concluded. The new pay spine would be utilised as appropriate

RESOLVED: That

- (1) the implementation of the new pay spine for NJC employees (including as applicable within the Schools Community) be accepted for the Authority as appropriate; and
- (2) the Chief Personnel Officer be authorised to enter into any collective agreements or other arrangements as necessary.